



MilitaryLeaders.com

Products and Services

MilitaryLeaders educates companies on how to attract and retain military candidates. MilitaryLeaders places candidates into the civilian job market through the use of many options with our corporate clients. We have many recruiting / staffing methodologies to connect the employers and candidates to include:

- ***Special Recruiting Events***
 - ***Military Education Seminar***
 - ***Direct Referrals***
 - Hiring Conferences
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Special Recruiting Events

- Our ***Marquee Product*** which has an overwhelming placement success rate
 - This is an EXCLUSIVE recruiting event for your company
 - You provide MilitaryLeaders with a specific position, job description and give a corporate overview
 - Interviews will take place at a hotel, your facility or other convenient venue
 - We pre-screen, pre-qualify and present you with an interview day of highly qualified candidates
 - Typically 8-10 candidates for one or multiply positions
 - Interviews are usually between 30 and 45 minutes
 - This option offers a unique opportunity for some local and or national public relations. Local papers, TV and community groups make the public aware of your aspirations to hire military candidates
 - \$ 500.00 engagement fee
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Military Education Seminar

- 5 hour consulting project to educate and evaluate HR/recruiters or large groups on how /where to recruit military candidate
 - The seminar can be customized to meet the specific needs of your organization
 - We can help to implement a military recruiting strategy
 - We identify the military profiles that align with your positions
 - This can be conducted nationwide or in a webinar format
 - \$ 250.00 seminar fee
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Direct Referrals

- This occurs when you are unable to attend a hiring conference or host an SRE.
 - You provide us with a specific position, job description and give a corporate overview.
 - We pre-screen, pre-qualify candidates and present via Email or fax.
 - You review and if interested start the interview process.
 - Contact us and we will set up the interview and prepare the candidate.
 - You interview and conduct your hiring process as you normally do.
 - Each hire is fee based on a percentage of the first year salary.
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Hiring Conference Summary (held Quarterly in Philadelphia)

- Multiple candidates & companies attend a hiring event for separating or experienced military heroes.
 - You provide us with a specific position, job description and give a corporate overview.
 - Interviews will take place at a suite hotel or other convenient venue
 - We pre-screen, pre-qualify and present you with an interview day of highly qualified candidates.
 - Typically 8-10 candidates for one or multiply positions.
 - Interviews are usually between 30 and 45 minutes.
 - Interviews start at 8:30 and conclude around 4:30.
 - Breakfast and lunch are included free.
 - The venue is FREE unless someone is hired.
 - We offer many different fee options.
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Other recruiting and staffing options:

- Many options exist for a company to achieve a successful military recruiting strategy
 - Retained, flat fees and contingency options are available
 - Discounts and incentives for volume hiring.
 - We also offer some of the best guarantees in the industry – because of our ability supply top-notch quality candidates.
 - Other offerings include job fairs, job postings and seminars
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